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CIVILIAN MANPOWER STATISTICS, SEPTEMBER, FY-82. (U)
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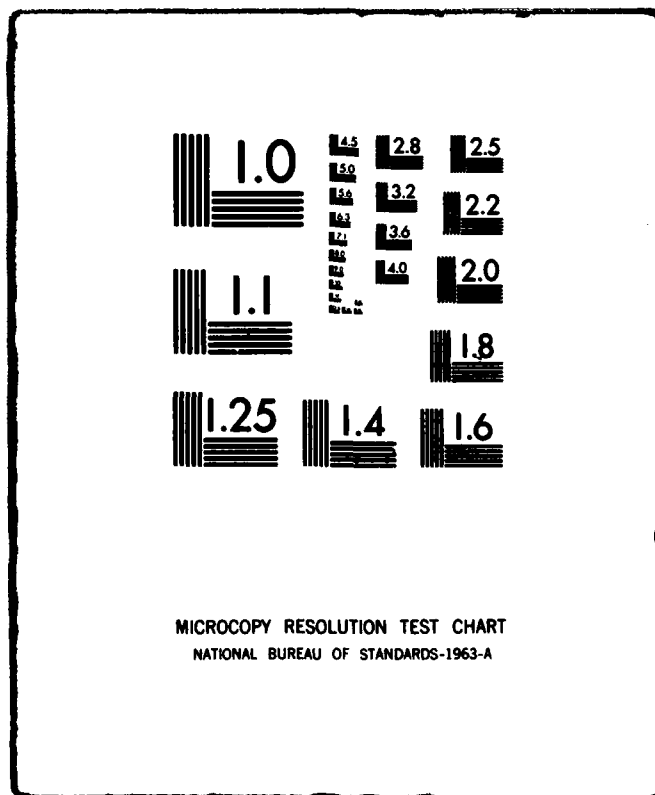
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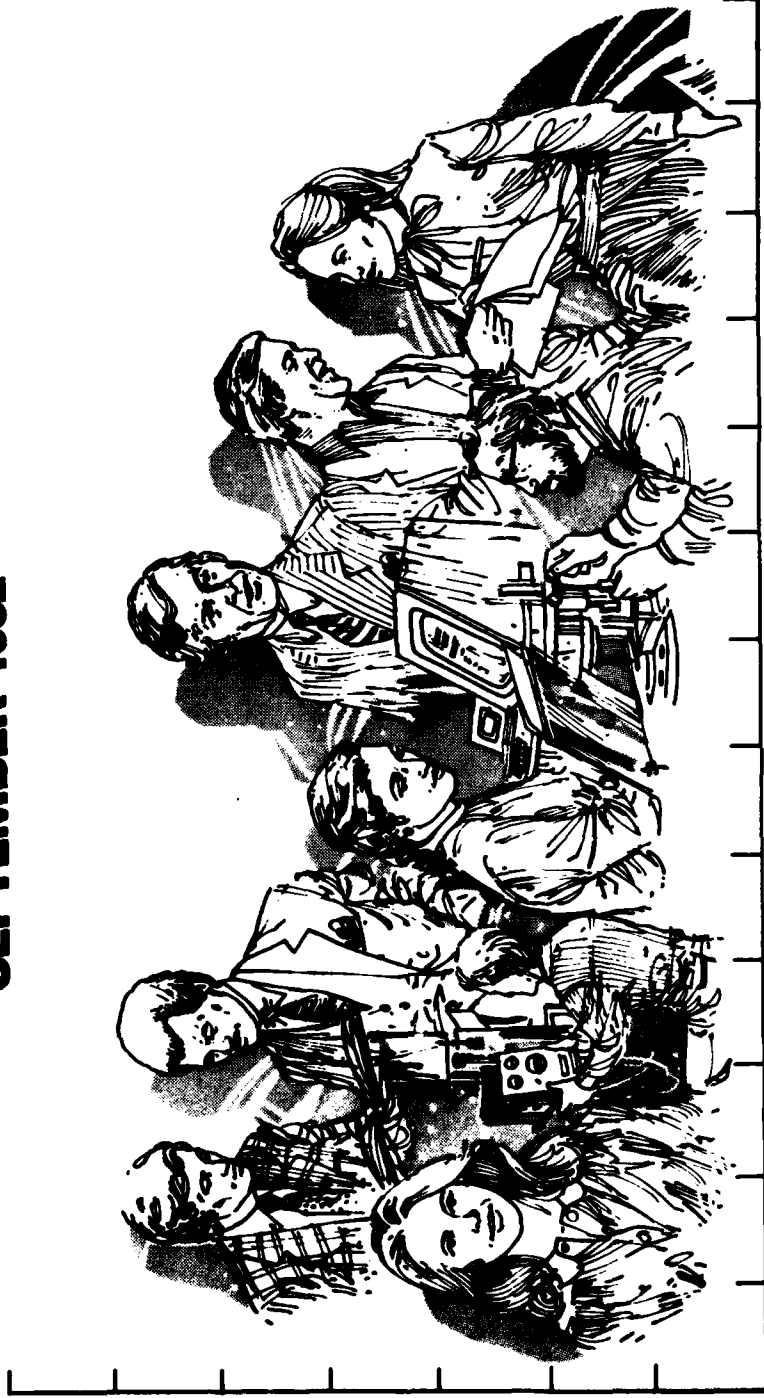


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Department of Defense **CIVILIAN MANPOWER STATISTICS**

SEPTEMBER 1982



Department of Defense
Civillian Manpower Statistics
September 1983

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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication or requests for additional copies or changes in distribution should be addressed to the WHS/DIOR Special Projects Division, Room 1C535, The Pentagon, Washington, D.C., 20301, or call (202) 695-6815.

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TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 78	30 SEP 79	30 SEP 80	30 SEP 81	31 AUG 82	30 SEP 1982
MILITARY FUNCTIONS	1,016,751	991,081	990,356	1,019,466	1,076,382	1,029,854
DIRECT HIRE	935,703	915,764	915,786	939,942	992,955	947,061
INDIRECT HIRE	81,048	75,317	74,570	79,524	83,427	82,793
Army						
Direct Hire	371,369	359,121	360,508	372,111	399,811	379,316
Indirect Hire	316,078	309,475	311,795	318,278	342,245	322,057
	55,291	49,646	48,713	53,833	57,566	57,259
Navy						
Direct Hire	316,796	310,176	308,715	320,858	337,669	319,554
Indirect Hire	306,420	299,449	297,984	310,123	327,019	308,885
	10,376	10,727	10,731	10,735	10,650	10,669
Air Force						
Direct Hire	251,091	245,082	244,342	246,165	256,421	248,508
Indirect Hire	237,024	231,838	230,938	232,933	243,018	235,456
	14,067	13,244	13,404	13,232	13,403	13,052
Other Defense Activities						
Direct Hire	77,495	76,702	76,791	80,332	82,481 ^{a/}	82,476 ^{b/}
Indirect Hire	76,181	75,002	75,069	78,608	80,673	80,663
	1,314	1,700	1,722	1,724	1,808	1,813
CIVIL FUNCTIONS (ALL DIRECT HIRE)	33,590	33,342	32,611	31,800	33,250	31,573
Army						
Air Force	33,586 ⁴	33,336 ⁶	32,608 ³	31,796 ⁴	33,246 ⁴	31,569 ⁴
TOTAL MILITARY AND CIVIL FUNCTIONS	1,050,341	1,024,423	1,022,967	1,051,266	1,109,632	1,061,427
Direct Hire	969,293	949,106	948,397	971,742	1,026,205	978,634
Indirect Hire	81,048	75,317	74,570	79,524	83,427	82,793

a/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

b/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

TABLE 3

DOO Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT		FULL-TIME WITH PERMANENT APPOINTMENTS	
	31 AUG 82	30 SEP 82	31 AUG 82	CEILING 30 SEP 82
MILITARY FUNCTIONS				
Army	992,955	947,061	872,576	898,310
Navy	342,245	322,057	285,183	295,807
Air Force	327,019	308,885	288,970	298,491
	243,018	235,456	222,248	223,677
OSD & Related Activities ^{a/}	2,652	2,595	2,405	2,436
Defense Audiovisual Agency	465	439	401	503
Defense Audit Service	494	500	490	499
Defense Communications Agency	1,673	1,631	1,597	1,607
Defense Contract Audit Agency	3,516	3,529	3,474	3,494
Defense Intelligence Agency	2,702	2,681	2,445	2,694
Defense Investigative Service	3,091	3,120	3,025	3,387
Defense Logistics Agency	47,180	46,997	45,062	46,725
Defense Mapping Agency	8,440	8,289	8,237	8,233
Defense Nuclear Agency	656	641	615	651
Department of Defense	9,159 ^{b/}	9,593 ^{c/}	6,902 ^{b/}	9,436
Dependents Schools			710	670
Uniformed Services University of the Health Sciences	645	648	522	
CIVIL FUNCTIONS				
Army	33,250	31,573	28,401	N/A ^{d/}
Air Force	33,246 ⁴	31,569 ⁴	28,397 ⁴	28,476 ⁴
TOTAL MILITARY AND CIVIL FUNCTIONS	1,026,205	978,634	900,977	897,826 ^{d/}

^{a/} See the Glossary for a list of OSD and Related Activities.

^{b/} Includes some direct hire foreign national data that are not current.

^{c/} Includes data which were marked as estimated because some DODDS components had not updated their direct hire data since the August 31, 1982, report.

^{d/} Personnel performing civil functions are not subject to OMB end strength ceilings.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: September 30, 1982

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY		
			TOTAL	OFFICER	ENLISTED
<u>TOTALS</u>	<u>89,099</u>	<u>81,778</u>	<u>7,321</u>	<u>4,376</u>	<u>2,945</u>
OSD and Related Activities ^{b/}	4,417	2,614	1,803	1,276	527
Defense Audiovisual Agency	512	443	69	16	53
Defense Audit Service	502	502	-	-	-
Defense Communications Agency	3,170	1,664	1,506	470	1,036
Defense Contract Audit Agency	3,550	3,550	-	-	-
Defense Intelligence Agency	4,497	2,682	1,815	1,179	636
Defense Investigative Service	3,233	3,149	84	43	41
Defense Logistics Agency	48,901	47,893	1,008	844	164
Defense Mapping Agency	8,818	8,375	443	181	262
Defense Nuclear Agency	1,141	650	491	299	192
Department of Defense Dependents Schools	9,593	9,593 ^{c/}	-	-	-
Uniformed Services University of the Health Sciences	765	663	d/ 102	68	34

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Includes data which were marked as estimated because some DODDS components had not updated their direct hire data since the August 31, 1982, report.

^{d/} Excludes students.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type, a/
According to Defense Component: September 30, 1982^{a/}

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/c/}
TOTAL	<u>989,633</u>	<u>356,615</u>	<u>314,244</u>	<u>236,996</u>	<u>81,778</u>
BY STATUS					
Full-Time	968,452	347,996	308,862	232,608	78,986
Part-Time	17,850	7,068	5,164	3,172	2,446
Intermittent	3,331	1,551	218	1,216	346
BY CAREER SERVICE CATEGORY					
Competitive	830,621	288,713	277,850	198,428	65,630
Excepted and SES	159,012	67,902	36,394	38,568	16,148
BY TYPE OF APPOINTMENT					
Permanent	907,930	319,015	290,059	222,530	76,326
Temporary/Indefinite	81,703	37,600	24,185	14,466	5,452
BY CITIZENSHIP					
U.S. Citizens	954,286	340,858	301,755	230,532	81,141
Non-Citizens	35,347	15,757	12,489	6,464	637
BY LABOR CATEGORY					
Salaries	642,884	242,936	178,432	151,010	70,506
Wage Board	346,749	113,679	135,812	85,986	11,272

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ Includes data for DOD Dependents Schools (DDDS) which were marked as estimated because some DODDS components had not updated their direct hire data since the August 31, 1982, report.

TABLE 6

DOD Civilian Personnel, by Location and Type, ^{a/}
According to Defense Component: September 30, 1982

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/c/}
<u>WORLDWIDE TOTAL</u>	<u>989,633</u>	<u>356,615</u>	<u>314,244</u>	<u>236,996</u>	<u>81,778</u>
<u>UNITED STATES</u>	<u>910,307</u>	<u>319,605</u>	<u>294,794</u>	<u>224,604</u>	<u>71,304</u>
By Location					
Washington, D.C., SMSA ^{d/}	82,529	26,757	35,255	6,249	14,268
Remainder of U.S.	827,778	292,848	259,539	218,355	57,036
By Labor Category					
Salaried	595,593	225,831	169,838	139,816	60,108
Wage Board	314,714	93,774	124,956	84,788	11,196
By Citizenship					
U.S. Citizens	909,774	319,315	294,607	224,574	71,278
Non-Citizens	533	290	187	30	26
<u>U.S. TERRITORIES</u>	<u>6,347</u>	<u>1,069</u>	<u>4,291</u>	<u>942</u>	<u>45</u>
By Labor Category					
Salaried	2,919	697	1,776	412	34
Wage Board	3,428	372	2,515	530	11
By Citizenship					
U.S. Citizens	6,306	1,067	4,253	941	45
Non-Citizens	41	2	38	1	-
<u>FOREIGN COUNTRIES</u>	<u>72,979</u>	<u>35,941</u>	<u>15,159</u>	<u>11,450</u>	<u>10,429</u>
By Labor Category					
Salaried	44,372	16,408	6,818	10,782	10,364
Wage Board	28,607	19,533	8,341	668	65
By Citizenship					
U.S. Citizens	38,206	20,476	2,895	5,017	9,818
Non-Citizens	34,773	15,465	12,264	6,433	611

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of the Other Defense Activities.

^{c/} Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct hire data since the August 31, 1982, report.

^{d/} The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: September 30, 1982

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>a/b/</u>
<u>TOTAL</u>	<u>82,793</u>	<u>57,259</u>	<u>10,669</u>	<u>13,052</u>	<u>1,813</u>
Belgium	613	591	-	2	20
Germany	56,881	49,615	31	5,912	1,323
Greece	594	15	118	442	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,617	3,474	9,319	4,580	244
Korea	3,257	3,257	-	-	-
Netherlands	402	307	-	73	22
Philippines	7	-	6	-	1
Spain	2,029	-	1,124	819	86
United Kingdom	1,388	-	66	1,224	98

a/ See the Glossary for a list of the Other Defense Activities.

b/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their indirect hire data since the August 31, 1982, report.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1981 - September 1982

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<u>1981</u>				
January	18,714	1.92	19,917	2.05
February	7,734	0.80	9,983	1.03
March	12,348	1.27	9,596	0.98
April	14,992	1.53	9,681	0.99
May	21,570	2.18	11,490	1.16
June	39,402	3.91	20,928	2.08
July	24,016	2.35	15,497	1.52
August	23,514	2.31	30,080	2.96
September	18,071	1.84	47,292	4.81
October	25,157	2.52	11,373	1.14
November	15,942	1.59	9,256	0.92
December	14,806	1.47	11,772	1.17
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

TABLE 9

DOD Direct Hire Ceiling Employment When Part-Time Permanent Appointment
Employees are Counted on a Full-Time Equivalent (FTE) Basis: September 30, 1982 ^{a/}

FUNCTION/COMPONENT	TOTAL CEILING EMPLOYMENT	PART-TIME PERMANENT APPOINTMENT - EMPLOYEES	PART-TIME PERMANENT EMPLOYMENT + ON FTE BASIS	ADJUSTED CEILING EMPLOYMENT	END STRENGTH CEILING 30 SEP 82	FTE END STRENGTH CONTROL 30 SEP 82
MILITARY FUNCTIONS	947,061	6,533	4,282	944,810	949,310	947,324
Army	322,057	2,472	1,601	321,186	322,600	321,700
Navy	308,885	1,815	1,325	308,395	308,977	308,391
Air Force	235,456	1,585	995	234,866	235,342	234,842
OSD & Related Activities ^{b/}	2,595	25	18	2,588	2,601	2,601
Defense Audiovisual Agency	439	-	-	439	503	503
Defense Audit Service	500	4	3	499	501	501
Defense Communications Agency	1,631	14	8	1,625	1,623	1,623
Defense Contract Audit Agency	3,529	29	17	3,517	3,514	3,514
Defense Intelligence Agency	2,681	-	-	2,681	2,699	2,699
Defense Investigative Service	3,120	10	6	3,116	3,390	3,390
Defense Logistics Agency	46,997	504	265	46,758	47,425	47,425
Defense Mapping Agency	8,289	23	15	8,281	8,293	8,293
Defense Nuclear Agency	641	1	1	641	651	651
Department of Defense ^{c/}	9,593	42	22	9,573	10,481	10,481
Dependents Schools						
Uniform Services University of the Health Sciences	648	9	6	645	710	710
CIVIL FUNCTIONS	31,573	639	433	31,367	N/A ^{d/}	N/A ^{d/}
Army	31,569	639	433	31,363		
Air Force	4	-	-	4		
TOTAL MILITARY AND CIVIL FUNCTIONS	978,634	7,172	4,715	976,177	N/A ^{d/}	N/A ^{d/}

^{a/} Scheduled weekly hours of part-time permanent appointment employees are divided by 40 to determine a fractional count for these employees.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} DODDS data were marked as estimated because some DODDS components had not updated their direct hire data since the August 31, 1982, report.

^{d/} Personnel performing civil functions are not subject to end strength ceilings.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works Program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal Government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS) ✓
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Audit Service (DAS)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

